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8 MAR 1968

MEMORANDUM FOR: Deputy Special Support Assistant to the Deputy Director
for Support

SUBJECT : Adoption of Administrative Authority of the Foreign
Service Act

REFERENCE : Memo dtd 12 Feb 68 to SSA/DDS fr C/NE/SS, same subject

1. In regard to your request that the Study Group on Administrative Authorities consider the two proposals in Referent Memorandum, I wish to acknowledge that the Group has considered and is offering recommendations on both of the topics presented in the paper.

2. Since you will have access to our report which is forthcoming soon, perhaps it will suffice to indicate our summary views on the two proposals submitted in Referent Memorandum:

a. Referent Memorandum suggests home leave eligibility after 18 months--The Study Group believes home leave should not be limited to 24 months for an employee serving on an initial tour when some other period is deemed necessary. Accordingly, we are recommending the adoption of the administrative authority in the Foreign Service Act of 1946, as amended, in order to establish a regulatory policy and procedure providing for home leave normally after 24 months but between 18-36 months when necessary.

b. Referent Memorandum recommends that return travel rights for resignees conform to Foreign Service provisions for separations--e.g. pay travel to resignee if previously served 5 years in Foreign Service; if on first overseas tour and completed at least two years; if on subsequent tour and completed at least one year; or if Department waives service requirements--The Study Group reached its conclusions on appropriate travel benefits for employees retiring or resigning abroad and personnel retiring in the United States after reviewing several Office proposals, a number of which involved authorities in the Foreign Service Act. We recognize that the travel benefits accorded Foreign Service personnel in the FSTRs are not accorded to State employees in the Civil Service and believe this distinction should be kept in mind when judging the desirability of adopting such benefits for Agency employees, many of whom are subject to little, if any, recurring overseas service. This circumstance is germane to the Group's charter which indicated we were to consider

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the adoption of other laws enacted for other Government employees in "similar circumstances." After considering various views, we decided to recommend (1) the payment of travel and transportation costs of an employee retiring under the CIA Retirement Act regardless of duty station to a place in the U. S., its territories or possessions, as designated by the employee; (2) limit the return travel of a retiree abroad to a place designated by him in the U. S., its territories or possessions and; (3) pay travel costs of an employee resigning abroad to his officially recorded permanent place of residence in the U. S.

SIGNED

25X1A

**Deputy Chief, Plans and Review Staff
Office of Personnel**

Att

Referent Memorandum

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25X1A OP/PRS/ [REDACTED] amb (16 February 1968)

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